



सत्यं शिवं सुन्दरम्

Estd. 1949

Accredited Grade 'A+' by NAAC

THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION: No. ADE 9/02 of 2025-2026



THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Vadodara - 390002, Gujarat, India

Accredited Grade 'A+' by NAAC

NOTIFICATION: No. ADE 9/02 of 2025-2026

The Maharaja Sayajirao University of Baroda (MSU) invites "Online applications" for the posts of Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer (Polytechnic College) and various other Temporary Teaching posts in **Higher Payment Programmes** at different Departments of Faculties / Colleges / Institutions to be filled for the period of 11 months of the Academic Year 2025-2026 purely on temporary basis. The desirous candidate shall be required to apply online from 15/04/2025 at 11:00 A.M. onwards at:

<http://recruitment.msubaroda.ac.in/MSUBRecruitmentTmp/StaticPages/HomePage.aspx>

The other details and conditions are available on the website of The Maharaja Sayajirao University of Baroda at www.msubaroda.ac.in

The last date for submission of 'Online Applications' is 30/04/2025 till 6:00 P.M.

Note: Corrigendum (if any) will be updated on University website only.

Place: Vadodara

Date: 11-04-2025

Sd/-

Registrar (Offg.)



Estd. 1949

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THE MAHARAJA SAYAJIRAO UNIVERSITY OF BARODA

Head Office, Maharaja Fatehsingh Rao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION: No. ADE 9/02 of 2025-2026

The Maharaja Sayajirao University of Baroda (MSU) invites "Online applications" for the positions of Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer (Polytechnic College) and various other Temporary Teaching positions in **Higher Payment Programmes** at different Departments of Faculties / Colleges / Institutions mentioned below:

LIST OF DEPARTMENTS / ACADEMIC PROGRAMMES UNDER VARIOUS FACULTIES / COLLEGES / INSTITUTES

| Faculty / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|---|-----|----|----|------|-----|-------|
| Faculty of Law | 1 | 1 | 2 | 3 | 6 | 13 |
| Faculty of Arts | 1 | 0 | 1 | 2 | 3 | 7 |
| Faculty of Science | 3 | 2 | 5 | 9 | 16 | 35 |
| Faculty of Technology & Engineering | 1 | 1 | 1 | 2 | 5 | 10 |
| Faculty of Pharmacy | 1 | 0 | 1 | 1 | 3 | 6 |
| Faculty of Management Studies | 0 | 0 | 0 | 1 | 1 | 2 |
| Faculty of Journalism & Communication | 1 | 0 | 1 | 1 | 3 | 6 |
| Faculty of Fine Arts (Maharaja Ranjitsinh Gaekwad Institute of Design) | 1 | 0 | 1 | 2 | 4 | 8 |
| Faculty of Education & Psychology | 1 | 1 | 2 | 4 | 7 | 15 |
| Faculty of Social Work | 0 | 0 | 1 | 1 | 1 | 3 |
| Polytechnic | 2 | 1 | 2 | 4 | 9 | 18 |
| Faculty of Commerce | 7 | 5 | 11 | 19 | 37 | 79 |
| Faculty of Family & Community Sciences | 3 | 2 | 5 | 8 | 16 | 34 |
| | 22 | 13 | 33 | 57 | 111 | 236 |

Faculty of Arts

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Hindu Studies | 0 | 0 | 1 | 1 | 2 | 4 |
| Defense & National Security Studies (DNSS) | 1 | 0 | 0 | 1 | 1 | 3 |
| | 1 | 0 | 1 | 2 | 3 | 7 |

Faculty of Science

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Cell & Molecular Biology | 0 | 0 | 1 | 2 | 2 | 5 |
| Biochemistry | 0 | 1 | 0 | 0 | 0 | 1 |
| Physics | 0 | 0 | 0 | 1 | 0 | 1 |
| Chemistry | 1 | 0 | 1 | 1 | 2 | 5 |
| Mathematics | 0 | 0 | 1 | 0 | 0 | 1 |
| Botany | 0 | 0 | 0 | 0 | 1 | 1 |
| Zoology | 0 | 0 | 0 | 0 | 1 | 1 |
| Microbiology | 1 | 0 | 0 | 1 | 2 | 4 |
| Environmental Science | 1 | 1 | 1 | 1 | 4 | 8 |
| BCA +MSC IT | 0 | 0 | 1 | 3 | 4 | 8 |
| | 3 | 2 | 5 | 9 | 16 | 35 |

Faculty of Commerce

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Accounting & Financial Management | 3 | 2 | 5 | 6 | 13 | 29 |
| Banking and Insurance | 0 | 0 | 0 | 2 | 3 | 5 |
| Business Economics | 1 | 0 | 0 | 2 | 2 | 5 |
| Commerce & Business Management | 1 | 1 | 1 | 2 | 5 | 10 |
| English | 0 | 1 | 0 | 0 | 0 | 1 |
| Statistics | 0 | 0 | 3 | 0 | 3 | 6 |
| Business Law | 0 | 0 | 0 | 2 | 2 | 4 |
| Accounting & Financial Management (Padra) | 0 | 0 | 1 | 2 | 2 | 5 |
| Business Economics (Padra) | 0 | 1 | 0 | 0 | 1 | 2 |
| Commerce & Business Management (Padra) | 1 | 0 | 0 | 1 | 1 | 3 |
| Statistics (Padra) | 0 | 0 | 0 | 0 | 1 | 1 |
| Banking and Insurance (BBA) | 0 | 0 | 0 | 0 | 1 | 1 |
| Business Economics (BBA) | 0 | 0 | 0 | 1 | 2 | 3 |
| Commerce & Business Management (BBA) | 1 | 0 | 1 | 1 | 1 | 4 |
| | 7 | 5 | 11 | 19 | 37 | 79 |

Faculty of Technology & Engineering

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Electrical Engineering | 0 | 0 | 0 | 0 | 1 | 1 |
| Mechanical Engineering-HPP | 1 | 0 | 0 | 1 | 1 | 3 |
| Civil Engineering | 0 | 0 | 0 | 0 | 1 | 1 |
| Applied Mechanics | 0 | 0 | 0 | 0 | 1 | 1 |
| Applied Maths | 0 | 1 | 0 | 0 | 0 | 1 |
| Applied Physics | 0 | 0 | 1 | 0 | 0 | 1 |
| MURP | 0 | 0 | 0 | 1 | 1 | 2 |
| | 1 | 1 | 1 | 2 | 5 | 10 |

Faculty of Family & Community Sciences

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|---|-----|----|----|------|----|-------|
| Textile & Apparel Design | 1 | 0 | 2 | 2 | 4 | 9 |
| Fashion & Apparel Technology | 0 | 0 | 1 | 1 | 3 | 5 |
| Fashion Communication | 0 | 2 | 0 | 1 | 3 | 6 |
| P.G. Diploma in Fashion Retailing & Merchandising | 0 | 0 | 0 | 0 | 1 | 1 |
| B.Sc. (Honors) Foods & Nutrition | 0 | 0 | 0 | 0 | 1 | 1 |
| P.G. Diploma in Applied Nutrition | 1 | 0 | 0 | 1 | 0 | 2 |
| B.Sc. (Honors) Interior Design | 1 | 0 | 1 | 2 | 3 | 7 |
| P.G. Diploma in Hotel Interior | 0 | 0 | 0 | 1 | 1 | 2 |
| Computer | 0 | 0 | 1 | 0 | 0 | 1 |
| | 3 | 2 | 5 | 8 | 16 | 34 |

Faculty of Education & Psychology

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Psychology | 1 | 0 | 1 | 4 | 6 | 12 |
| Physical Education | 0 | 1 | 1 | 0 | 1 | 3 |
| | 1 | 1 | 2 | 4 | 7 | 15 |

Faculty of Pharmacy

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Pharmacy (PG) | 0 | 0 | 1 | 1 | 2 | 4 |
| Pharmacy (UG) | 1 | 0 | 0 | 0 | 1 | 2 |
| | 1 | 0 | 1 | 1 | 3 | 6 |

Faculty of Law

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Law | 1 | 1 | 2 | 0 | 4 | 8 |
| English | 0 | 0 | 0 | 1 | 1 | 2 |
| Political Science | 0 | 0 | 0 | 0 | 1 | 1 |
| History | 0 | 0 | 0 | 1 | 0 | 1 |
| Economics | 0 | 0 | 0 | 1 | 0 | 1 |
| | 1 | 1 | 2 | 3 | 6 | 13 |

Polytechnic

| Department / College / Institution / Program | EWS | SC | ST | SEBC | UR | Total |
|--|-----|----|----|------|----|-------|
| Architecture | 0 | 1 | 1 | 2 | 2 | 6 |
| Computer Engineering | 1 | 0 | 1 | 1 | 3 | 6 |
| Applied Mathematics | 0 | 0 | 0 | 0 | 1 | 1 |
| Electronics and Communication | 1 | 0 | 0 | 1 | 3 | 5 |
| | 2 | 1 | 2 | 4 | 9 | 18 |



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Head Office, Maharaja Fatehsinghrao Gaekwad Marg, Fatehgunj, Vadodara-390 002, Gujarat, INDIA

NOTIFICATION: No. ADE 9/01 of 2025-2026
NOTIFICATION: No. ADE 9/02 of 2025-2026
NOTIFICATION: No. ADE 3/03 of 2025-2026

PREREQUISITE TO APPLY AND SUBMIT ONLINE APPLICATION FORM

(Mandatory steps and technical requirements you must complete before the deadline)

1. Applicants are advised to go through the eligibility criteria carefully before filling up the online application form.
2. The Online Applications for **NOTIFICATION: No. ADE 9/01 of 2025-2026** for the Temporary Positions (11 Months): Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer and other Temporary Teaching positions **against the sanctioned vacant positions** must be submitted online through the MSUB Recruitment Portal:
<https://recruitment.msubaroda.ac.in/MSUBRecruitmentTmp/StaticPages/HomePage.aspx>
3. The Online Applications for **NOTIFICATION: No. ADE 9/02 of 2025-2026** for the Temporary Positions (11 Months): Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer and other Temporary Teaching positions in **Higher Payment Programmes** must be submitted online through the MSUB Recruitment Portal:
<https://recruitment.msubaroda.ac.in/MSUBRecruitmentTmp/StaticPages/HomePage.aspx>
4. The Online Applications for **NOTIFICATION: No. ADE 3/03 of 2025-2026** for the positions of Assistant Professor under **Contractual Educational Services (CES)** must be submitted online through the MSUB Recruitment Portal:
<http://cc.msubaroda.ac.in/MSUBRecruitmentP/>
5. Registration on the Portal is **mandatory** before filling the Online Application Form.
6. A valid **mobile number and email address** are mandatory for registration, submission, and for receiving future communications, including SMS-based alerts and login credentials.
7. Only confirmed applications submitted before **30/04/2025, 06:00 PM** will be accepted.
8. Once submitted and confirmed, the application form cannot be edited. Unconfirmed or incomplete applications will be rejected.
9. Applications submitted after the due date and time will not be considered under any circumstances.
10. Online application fees:
 - ₹500 for General candidates
 - ₹250 for SC/ST/SEBC/EWS candidates
 - Persons with Benchmark Disability (PwBD) are fully exempted from the fee upon submitting a valid disability certificate.
 - Fees must be paid online via Net Banking, Credit Card, or Debit Card. Payment through Google Pay/Wallet is not preferred. No offline modes like Cash, Money Order, Demand Draft, or Postal Order will be accepted. The application fee is non-refundable. All applicable bank charges are to be borne by the applicant.

11. Applicants must have access to a compatible online payment method and ensure the transaction is successful.
12. Required uploads include:
 - Recent passport-size colour photograph (3.5 x 3.5 cm, 80% face coverage, JPG/JPEG/PNG, up to 50 KB, resolution 200x230 preferred).
 - Scanned signature on white paper with blue/black ink (JPG/JPEG/PNG, up to 50 KB, resolution 140x60 preferred).
 - Scanned copies of supporting documents (Certificates, Mark Sheets, Degree Certificates, Experience, Caste, Disability, etc.) in PDF format only, not exceeding 512 KB per file.
13. Candidates must enter the Academic/Research Score (A/R Score), wherever applicable, supported by valid documents.
14. All official communications (notifications, interview call letters, etc.) will be made available through the candidate's registered user account on the recruitment portal. No postal communication will be entertained.
15. Candidates applying for more than one position must submit a separate application for each position.
16. In-service applicants must upload a No Objection Certificate (NOC) from their current employer. If unavailable at the time of submission, the NOC must be produced during document verification or personal interview.
17. Teaching experience and qualifications will be considered only up to the last date of submission. Any subsequent updates will not be entertained.
18. Any corrigendum or addendum will be published only on the website, not through newspapers or post.

Place: Vadodara
Date: 15-04-2025

Sd/-
Registrar (Offg.)



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GENERAL INSTRUCTIONS

(Guidelines to help avoid mistakes and ensure proper documentation during the process)

1. The Applicants are informed to assign Page Numbers sequentially to all self-attested additional documents attached after the Application Form. Moreover, the Applicant needs to mention relevant Page Numbers in the prescribed Application Form wherever asked for.
2. Applicants must fulfil all eligibility conditions as on the last date of submission. Applications failing to meet eligibility by this date will not be considered.
3. Applicants must submit a self-attested ID proof issued by the Government of India/Gujarat.
4. Applicants are advised to apply online well in advance without waiting for the last date and time to avoid any kind of technical issues and delays due to unforeseen events or circumstances. The University shall not be responsible for any network problem or any other technical related issues while applying online.
5. Candidates applying for Teaching Positions must enter the relevant Academic/Research Score (A/R Score) in the specified section of the Online Application Form. This score must be supported by valid documentary evidence, failing which the claim for A/R Score will not be considered.
6. Two sets of the Hard Copies of the "System Generated Application Form", along with required enclosures and supporting relevant documents are required to be submitted at the time of verification of Document / Screening Test / Personal Interview, etc., if the Candidate/Applicant is shortlisted or called for the interview.
7. Applicants awarded degrees (apart from Doctorate Degrees) by Foreign Universities shall be required to submit an Equivalence Certificate issued by the Association of Indian Universities, New Delhi. The University reserves the right to demand an Equivalence Certificate for various degrees from any of the applicants.
8. The candidate must possess, and he/she shall be required to fulfil the prescribed minimum educational qualifications and experience for the appointment of Temporary Assistant Professors / Temporary Lecturer (Polytechnic College), and various other Teaching Posts in different Departments of Faculties/Colleges/Institutes of this University as on the last date fixed for submission of online application.
9. In-service candidates (working in Grant-in-Aid or Government Universities / Colleges / Institutes / Private colleges and Universities) must submit a No Objection Certificate (NOC) from their current employer in the prescribed format. If the NOC is not uploaded at the time of application, it must be produced during Document Verification or the Personal Interview, without fail.
10. No TA/DA or local travel reimbursement will be paid to Applicants for appearing in any stage of selection.

11. No Correspondence will be done to the Applicants/Candidates who are not eligible to be called for a personal interview or who are not selected.
12. Reservation for Persons with Disabilities shall remain as per the norms of the Department of Social Justice and Empowerment, Government of Gujarat Circular No. અપ્ડા/૧૧૨૦૨૦/૪૭૩ ૬૨/૭-૧(૫૧૨½-૪).
13. The Candidate/Applicant must indicate his/her caste/category in the Online Application Form (SC, ST, UR, SEBC, EWS, etc). Leaving the caste/category field blank would not automatically be assumed as an application for Un-Reserved Category and the Online Application Form will not be considered and it will be summarily rejected. Reservation policy will be applicable as per Government of Gujarat policy and must be supported by valid certificates.
14. The Minimum Educational Qualifications for the Post of Temporary Assistant Professor / Temporary Lecturer (in case of Polytechnic) and such other equivalent posts shall be governed as per the applicable and relevant Gazette Notification for the Post of Assistant Professor / Lecturer (in case of Polytechnic) respectively as per the UGC Regulations, 2018 (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University), as well as AICTE Regulations, 2019, Pharmacy Council of India, 2014, NCTE Regulations, 2014, and NCERT Regulations, 2018 etc. and that of various other Statutory Bodies, Councils etc. in force as the case may be, and its subsequent amendments, if any shall be applicable as amended from time to time.
15. In the absence of availability of required number of eligible candidates (not fulfilling the eligibility criteria as specified in this notification thereafter, if any of the teaching Post is lying vacant because of non-availability of suitable candidate after selection process of Temporary Assistant Professor / Temporary Lecturer (In case of Polytechnic), then only the University may consider to appoint a Temporary Teaching Assistant on a fixed consolidated monthly salary as per university norms and selection process of such candidates shall be conducted successively by the University.
16. The candidate shall be compulsorily required to upload scanned copy of certificates duly self-attested by him her substantiating the evidence of Age, Educational Qualifications, Experience, Fulfilment of Eligibility Criteria, Caste, Physical Disability, etc. with his or her online applications without fail.
17. In case of any difficulty while submitting online application, the Candidate/Applicant may contact only via e-mail at: **recruitment@msubaroda.ac.in** for software/technical support up to 25th April 2025. It may be noted that the queries other than technical will not be entertained.
18. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered

Place: Vadodara
Date: 15-04-2025

Sd/-
Registrar (Offg.)



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GENERAL TERMS & CONDITONS APPLICABLE

(Legal and policy-based rules that govern the recruitment, appointment, and service)

General Norms & Terms and Conditions for the Appointment on the Post of Temporary Assistant Professor/Temporary Lecturer (Polytechnic College) and various other Temporary Teaching Posts under different Faculties/ Colleges/ Institutes to be filled up purely on Temporary basis for the Academic Year 2023-2024 that are Governed by the Concerned Regulations of UGC/AICTE/NCTE/NCRTE/PCI, Gujarat Public Universities Act 2023 and Similar Statutory Bodies and Amendments therein:

1. The appointment to the positions shall not confer any right for permanent status or regularization in service, nor shall the appointee claim parity with permanent employees in terms of pay, service conditions, or any other benefit.
2. The **minimum eligibility qualifications** for all temporary academic positions shall be governed as per the applicable and relevant regulations issued by:
 - University Grants Commission (UGC) Regulations, 2018
 - All India Council for Technical Education (AICTE), 2019
 - Pharmacy Council of India (PCI), 2014
 - National Council for Teacher Education (NCTE), 2014
 - National Council of Educational Research and Training (NCERT), 2018
 - Gujarat Public Universities Act, 2023
 - Concerned amendments of the above if any
3. The Candidate should not have been found guilty by the any statutory authority or by his or her earlier Employer and should not have been convicted or trialed for any offense or misconduct or misbehaviour by any court of law and by any statutory authority. The applicant must not have any criminal background or disciplinary proceedings pending. Any misconduct, misrepresentation, or misbehaviour during tenure will result in immediate termination without notice.
4. Degrees must be obtained from recognized institutions approved by UGC / AICTE / PCI or any other relevant statutory body. Degrees from foreign universities must be supported by an Equivalence Certificate issued by the Association of Indian Universities (AIU), New Delhi.
5. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.

6. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or any Equivalent Position in any Faculty, College or Institution of the University.
7. Provided further that the award of degree to candidates registered for the M.Phil. / Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for Recruitment and Appointment of Temporary Assistant Professor or equivalent positions in Faculties / Colleges / Institutes subject to the fulfilment of the following conditions:
 - The Ph.D. degree of the candidate has been awarded in regular mode only;
 - The Ph.D. Thesis has been evaluated by at least two external examiners;
 - An open Ph.D. Viva Voce of the candidate has been conducted;
 - The candidate has published two research papers from his/her Ph.D. work out of which at least one is published in a refereed journal;
 - The candidate has presented at least two papers, based on his/her Ph.D. work in Conferences/Seminars Sponsored/Funded/Supported by the UGC/ ICSSR/CSIR or any similar agency.
8. NET/SLET/SET shall NOT be required for such Master's Degree Programs in disciplines for which NET/SLET/SET accredited Test is not conducted.
9. A relaxation of 5% marks may be provided from 55 to 50% marks to the Ph.D. degree holder who have obtained their degree prior to 19th September, 1991 for all those positions governed by the UGC, Regulations.
10. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Socially and Economically Backward Classes (SEBC), (Non-creamy Layer) / Differently able (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotors disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
11. Consistently "Good Academic Record" would mean at least 50 % marks in Bachelor's Examinations besides at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at Master's Level in the relevant subject as applicable and as per the UGC Regulations. OR Good academic record shall be an average record of Final Year Degree and Master's Degree level assessment which would at least be 52.5% or M.Phil. or Ph.D.
12. Consistently "Good Academic Record" in Engineering and Technology would mean, at least First Class (60% marks) or equivalent either in Bachelor's Degree (B.E./B.Tech.) or Master's Degree (M.E./M. Tech.) and at least 55% marks or an Equivalent Grade in a Point Scale wherever Grading System is followed at either Master's Degree in Engineering /Technology, or at Bachelor's level where First Class is not obtained by the candidate as applicable and as per the AICTE Regulations.

13. Equivalency Criteria:
- Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory as applicable as per AICTE Regulations.
 - If a class / division are not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class / division as applicable as per AICTE Regulations.
 - Fellow of Indian Institute of Management or Institute recognized by AICTE and declared equivalent by AIU shall be considered equivalent to Ph.D.as applicable as per AICTE Regulations.
 - "Two years" full time PGDM from the recognized University/institute declared equivalent by AIU/ recognized by AICTE / UGC shall be treated equivalent to master's degree in Management / Administrations applicable as per AICTE Regulations. All research publications, IPR, books, and patents will be evaluated in accordance with the guidelines of the respective statutory councils.
 - Grade point which is on a scale of seven, the mechanism to ascertain equivalent marks in percentages shall be as per Annexure I.
14. The selection process shall follow the UGC Regulations, 2018 and Gujarat Public Universities Act, 2023 (Statutes 127, 130 and Annexure: C) and will include evaluation of academic records and research performance credentials, domain knowledge and teaching skills, teaching aptitude, communication skills, ICT skills, participation in co/extra-curricular activities, and technical knowledge including ERP skills.
15. Merely meeting eligibility requirements does not guarantee an interview call or selection. The University reserves the right to shortlist applicants based on merit, subject relevance, and institutional needs if required.
16. The decision of the Vice-Chancellor and Competent Authorities regarding eligibility, shortlisting, selection, and appointment shall be final and binding. No correspondence or appeal shall be entertained.
17. Appointment shall be provisional and subject to verification of:
- Academic and professional qualifications
 - Caste/category certificates
 - Disability certificate (if applicable)
 - Background and antecedent verification
18. All service matters shall be governed by:
- University Grants Commission
 - Gujarat Public Universities Act, 2023
 - Statutes, Ordinances, and Executive Council Resolutions of MSU
 - Service Rules of the Government of Gujarat
19. The Maharaja Sayajirao University of Baroda, Vadodara reserves the right: To withdraw the advertisement either partly or wholly at any time without giving any reason; To fill or not to fill up some or all the posts advertised for any reason whatsoever; To increase/decrease the number of Positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time. To make any edition/deletion and changes in matter of terms and conditions as given in this Notification of recruitment, as directed by concerned authorities such as MHRD, New Delhi, and various other statutory bodies/councils, Government of Gujarat and Government of India from time to time. The decision of the Competent Authority of the Maharaja Sayajirao University of Baroda would be final and binding in all respect and same shall NOT be challengeable in any court of law.

20. Selected candidates may be deputed in any Programme/Department of any Faculty, College, Institute Department of the University, as per institutional requirements.
21. Any fraudulent declaration, forged document, or misinformation submitted by the candidate at any stage shall result in termination of service, even after appointment.
22. Any inadvertent error or procedural irregularity detected during or after the selection process may result in cancellation of the appointment at the discretion of the University.
23. Applicants with degrees/diplomas from institutions declared fake or derecognized by the UGC or other statutory bodies shall be disqualified from the recruitment process.
24. The University may raise minimum eligibility criteria to limit the number of candidates to be called for interview or may not consider an application without assigning reasons.
25. All shortlisted candidates will be intimated through e-mail only. No print/postal communication will be issued. Applicants must regularly check their e-mail and University website for updates.
26. Applicants must fill "N.A." in fields of the application form where information is not applicable.
27. Applicants who furnish incorrect or false information, or suppress relevant details, shall be disqualified. If appointed, such candidates will be dismissed without prior notice.
28. Knowledge of Gujarati is desirable.
29. Salary of for the Post of Temporary Assistant Professor / Temporary Teaching Assistant / Temporary Lecturer (Polytechnic College) and various other Temporary Teaching Posts in various departments under the different Faculties/ Colleges/ Institutes of Arts, Science, Commerce, Management Studies, Technology and Engineering, Pharmacy, Fine Arts, Social Work, Law, Performing Arts, Family and Community Sciences, Education & Psychology, Journalism & Communication, Baroda Sanskrit Mahavidyalaya, Polytechnic College and M. K. Amin Arts & Science College and College of Commerce, (Padra), Oriental Institute and Department of Physical Education, et will be as per the resolution passed by the Executive Council of the Maharaja Sayajirao University of Baroda, Vadodara.
30. Any dispute regarding the recruitment will fall under the jurisdiction of Vadodara, Gujarat State.

Place: Vadodara
Date: 15-04-2025

Sd/-
Registrar (Offg.)



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FORMAT FOR NO-OBJECTION CERTIFICATE

Applicants serving under Government, Quasi-Government, Public Sector Undertaking and Autonomous Organizations should apply through proper channel and submit the **No Objection Certificate** from their present employer as per following format.

This is to Certify that Mr. / Mrs. / Ms. _____
is working in this organization in the capacity as _____
from _____ to _____ and this Institution / Organization has
No Objection to his / her candidature being considered at The Maharaja Sayajirao University
of Baroda for the position of _____.

| | | | |
|----------|--|---|--|
| Place: | | Signature of Head of the Institution | |
| Date: | | Name: | |
| Contact: | | Designation: | |
| Email: | | Address: | |

(Office Seal)

ANNEXURE - I

UGC REGULATIONS

| Grade | Grade Point | Percentage Equivalent |
|---------------------|-------------|-----------------------|
| 'O' – Outstanding | 5.50-6.00 | 75-100 |
| 'A' – Very Good | 4.50-5.49 | 65-74 |
| 'B' – Good | 3.50-4.49 | 55-64 |
| 'C' – Average | 2.50-3.49 | 45-54 |
| 'D' – Below Average | 1.50-2.49 | 35-44 |
| 'E' – Poor | 0.50-1.49 | 25-34 |
| 'F' – Fail | 0-0.49 | 0-24 |

AICTE REGULATIONS

If a grade Point System is adopted the CGPA will be converted into equivalent marks as below*

| Grade Point | Equivalent Percentage |
|-------------|-----------------------|
| 6.25 | 55% |
| 6.75 | 60% |
| 7.25 | 65% |
| 7.75 | 70% |
| 8.25 | 75% |

EDUCATION

| Grade Points | Description | % of marks | Grade | Percentage Equivalent |
|--------------|-------------|--------------------|----------|-----------------------|
| 10 | Outstanding | 90.1% < M < 100.0% | O | 9.01-10.00 |
| 9 | Excellent | 80.1% < M < 90.0% | A | 8.01-9.00 |
| 8 | Very Good | 70.1% < M < 80.0% | B | 7.01-8.00 |
| 7 | Good | 60.1% < M < 70.0% | C | 6.01-7.00 |
| 6 | Fair | 50.1% < M < 60.0% | D | 5.01-6.00 |
| 5 | Average | 40.0% < M < 50.0% | E | 4.00-5.00 |
| 4 | Dropped | 0.00% < M < 40.0% | F | <4.00 |

Note: Equivalent Percentage should be calculated from CGPA with only one decimal precision.

Date: 15-4-2025
Place: Vadodara

Sd/-
Registrar (Offg.)